

GS-13
SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

Note: The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

RECRUITMENT, RELOCATION OR RETENTION INCENTIVES			
STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	85,578	21,395	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	83,384	20,846	
8	81,190	20,298	
7	78,996	19,749	
6	76,802	19,201	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
5	74,608	18,652	3. Up to 25% Relocation Incentive may be paid to a selectee who is a current Federal Civil Service employee in a different commuting area. This is a one-time lump sum payment.
4	72,414	18,104	
3	70,220	17,555	
2	68,026	17,007	4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 payperiods.
1	65,832	16,458	

POST ALLOWANCE (PAL) - based on average 35% post classification							LIVING QUARTERS ALLOWANCE (LQA)	
SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP	NO. OF FAMILY MEMBERS	AMOUNT
85,000 - 89,999	10,535	11,865	13,195	13,860	15,155	15,820	WOF	35,900
80,000 - 84,999	10,220	11,480	12,740	13,405	14,665	15,295	W 1 DEP	41,800
75,000 - 79,999	9,835	11,060	12,320	12,915	14,140	14,770	W2/3 DEP	45,980
71,000 - 74,999	9,520	10,675	11,865	12,460	13,650	14,245	W 4/5 DEP	50,160
67,000 - 70,999	9,205	10,325	11,480	12,075	13,195	13,790	W 6+ DEP	54,340
63,000 - 66,999	8,855	9,975	11,095	11,620	12,740	13,300		

ADDITIONAL ALLOWANCES
1. FOREIGN TRANSFER ALLOWANCE - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.
2. MISCELLANEOUS EXPENSE ALLOWANCE - a flat rate of \$500.00 for without family or \$1,000.00 for with family.
3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE - up to 90 days temporary lodging, meal, and laundry in Yokosuka.